The Salida Fire Protection District covers 42 square miles including the communities of Salida, Del Rio and Wood Colony. It is comprised of rural, residential, commercial and industrial areas. It is bifurcated by State Highway 99 and Union Pacific Railroad tracks. Its northern border is the Stanislaus River & the Ripon FPD, on the south it borders the City of Modesto & the Woodland Avenue FPD. It serves a population approaching 20,000.

It maintains 3 fire stations. One station is staffed by the career Captains & Engineers. This station is supplemented by volunteers, who also respond from the other 2 stations. The District employs 3 Captains and 3 Engineers on a 48/96-hour shift pattern, with regular staffing of 2 career staff every day. This staffing is supplemented by about 30 volunteer firefighters, captains, and chief officers. It is proud to maintain an ISO Public Protection Classification of 4 / 4Y!

Salida FPD provides Basic Life Support and fire related services utilizing three Type 1 Engines, one Type 3 Engine, one Type 1 Water Tender, one Type 6 Engine, and one Rescue Unit, along with two Utility Vehicles and a Command Vehicle. The District houses the Stanislaus County Emergency Communications Unit.

As a full-service fire department, its firefighters respond to about 1,600 calls for assistance every year. Target hazards include a large almond processing plant, hotels, schools, and automobile dealerships. It routinely uses the facilities of the Modesto Regional Training Center for fire ground drills.

Salida's career firefighters have recently affiliated with the IAFF and will be seeking an inaugural labor agreement.

Salida FPD Chief Recruitment
C/O Crabtree Consulting Services, LLC
9245 Laguna Springs Drive, Suite 200
Elk Grove, CA 95758-7991

*invites your interest
for the position of*

Fire Chief

The ideal candidate will be a Chief Officer with experience in operations and administration, from a comparable size combination department. He or she will have demonstrated the leadership necessary to provide the Salida FPD with a solid sense of direction while maintaining the needs of the community and assisting in guiding career, volunteers, and other staff. He or she will have a comprehensive understanding of the financing of Fire Protection Districts, and a strong background in fiscal management and revenue enhancement. He or she will recognize the value of volunteer firefighters and will strive to nurture and increase that program.

The new Chief will lead by example and will set a high standard for all employees, will be genuinely interested in getting to know staff on a personal level, and will create a positive working environment through teamwork and innovation. He or she will be honest and fair with staff, trustworthy in keeping commitments and confidentiality, and have a high degree of integrity. The new Chief will be consistent in working with staff and investing for the long term. Salida FPD is a small, but progressive department with a forward-thinking staff. Its next chief will be familiar with and seek out alternative concepts to increase financial efficiency.

As an active and respected community member, the new chief will be expected to establish a home in or near the District, where he or she attends and participates in local public functions and civic events.

As the highest level of the executive staff, the Chief works under the policy guidance of the elected Board of Directors. In addition to responding to incidents to support staff when necessary, the Chief responds to all greater alarms and assumes command of the incident as necessary.

Application packages must be received by the close of business on February 23, 2018

The Chief is responsible for the personnel, activities, and equipment of the District, drafting reports, attending meetings, as well as representing the District to federal, state, county, and other local agencies

Minimum Qualifications

All the Minimum Qualifications are listed on the official Job Description, and include:

- Chief Fire Officer Certificate
- 10 years of progressively responsible experience, at least 3 of which must be at the Battalion Chief level or higher
- **See the online Job Description for complete Job Description and ALL the qualifications.**

The District reserves the right, in its sole discretion, to waive any requirement and/or substitute equivalencies.

The Job Description, benefit details, additional information and District Application are available for download at:
http://www.crabtreeconsulting.net
or by calling (916) 365-2279.

Submit Your Application Package by mail to:
Salida FPD Chief Recruitment
C/O Crabtree Consulting Services, LLC
9245 Laguna Springs Dr., Suite 200
Elk Grove, CA 95758-7991

Full Time Position with an annual salary range of $90,332 to $120,000

Excellent benefit package includes CalPERS retirement, life, health, dental, & vision insurance; and more.

Interested applicants must submit a completed and signed Letter of Interest, a completed and signed District Application, and a current Resume. The resume should be brief, but sufficiently comprehensive so that it **clearly articulates the education and experience necessary to meet the qualifications listed in the Job Description**. Education, experience, and other qualifications will be subject to verification prior to appointment. A thorough background review will be conducted before any job offer is made. The successful candidate's appointment will be subject to a medical examination and pre-employment drug screen.

NOTE: Include sufficient information for review of your qualifications. Be sure to review all the information on the web. The examination will consist of a minimum qualification screening, Rate and Review of qualified applicants, professional interview, and a confidential interview with the Board of Directors.

Download the District Application at: *http://www.crabtreeconsulting.net* **Questions regarding this examination should be directed to Larry Crabtree, Senior Consultant at (916) 365-2279 or by email to:** *Larry@crabtreeconsulting.net.*