



SCOTTS VALLEY FIRE PROTECTION DISTRICT

7 Erba Lane, Scotts Valley, California 95066 (831) 438-0211 Fax (831) 438-0383

Daniel J. Grebil
Fire Chief

4/4/2017

Fire Chief Salary and Benefits

		<u>Monthly Salary</u>	<u>Annual</u>
Step A	(15% above BC3)	\$14,019	\$168,228
Step B	(2.5% above A)	\$14,370	\$172,440
Step C	(2.5% above B)	\$14,729	\$176,748
Management Incentive Pay			\$ 9,100

Retirement: CalPERS

Classic

3% at 55 full

Social Security Coverage = No

Final compensation = one year full

Credit for unused sick leave

Employee share = 9%

Non-Industrial Disability = Standard

Industrial Disability = Yes

Pre-Retirement Death Benefits:

Optional Settlement 2W = Yes

1959 Survivor Benefit = Indexed

Special = Yes

Post Retirement Benefits:

Lump Sum = \$500

Survivor Allowance (PSRA) = No

COLA = 2%

PEPRA

2.7% at 57 full

same

3 year

same

11.5%

same

same

same

same

same

same

same

same

Annual Vacation Accrual = 6 weeks

Annual Paid Holidays = 10 days

Annual Sick Leave Accrual = 36 days non-use incentive =

up to 28.8 hours at 2 X hourly rate annually

Vehicle, Uniform and Equipment = provided by District

Medical Insurance = CalPERS up to 97% of monthly PERS Choice PPO

family coverage

Dental Insurance = 100% monthly family premium paid by District

Life Insurance = \$75,000 coverage paid by District

Board of Directors

Robert Campbell Russ Patterson Daron Pisciotta Alan Smith Joshua Warren