

With CCS you get all the benefits of an experienced, professional, full-time fire department administrator at a fraction of the cost

CCS uses only consultants with decades of experience in their respective field. The experience and expertise you will find includes: chief of department, chief of labor relations, board member, board president, paramedic, facility development, multi-agency coordination, agency consolidations, fire department operations, human resources, classification and pay, fire service instructor, fiscal management, fire department industrial safety, fire prevention, code interpretation, and more.

Many of CCS's consultants are nationally recognized.

Broad knowledge of ... government, as well as state and federal labor laws

Crabtree Consulting Services, LLC
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Elk Grove, CA 95758-5806



Crabtree Consulting Services, LLC

Fire District Board Workshops

Expert service for the small or medium size fire department

(916) 684-8899



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<http://crabtreeconsulting.net>

CCS brings board governance workshops to you, at your location, and on your schedule.

District Governance:

- ✓ Board Administration Policies
- ✓ Department Administration Policies
- ✓ Department Operations
- ✓ Business Continuation Plans

Board Dynamics:

- ✓ Internal Board Dynamics
- ✓ Board – Chief Dynamics
- ✓ The Dysfunctional Board
- ✓ Internal & External Communications

Rumors: If you're not part of the solution, then you're part of the problem.

With few exceptions, the public's business must be conducted in public

General Laws:

- ✓ Fire Protection District Law
- ✓ Public Meeting Laws
- ✓ Public Records Laws
- ✓ Conflict of Interest Laws
- ✓ Ethics Laws

The Board and Its Meetings:

- ✓ Notice Requirements
- ✓ Agenda Requirements
- ✓ Jurisdiction & Authority
- ✓ Officers & Committees
- ✓ The Problems With Email
- ✓ Parliamentary Procedures & Meeting Conduct

Human Resources:

- ✓ Know the FLSA
- ✓ Confidentiality Concerns
- ✓ Occupational Safety
- ✓ "4850" Time
- ✓ Firefighter Procedural Bill of Rights
- ✓ Collective Bargaining & Employee Representation

Access to information concerning the conduct of the people's business is a fundamental right of every person

What happens when

- ✓ The Chief ... ?
- ✓ The Board ... ?
- ✓ A Board Member ... ?