

With CCS you get all the benefits of an experienced, professional, full-time agency administrator at a fraction of the cost

CCS uses only consultants with decades of experience in their respective field. The experience and expertise you will find includes: chief of department, chief of labor relations, board member, board president, paramedic, facility development, multi-agency coordination, agency consolidations, fire department operations, human resources, classification and pay, fire service instructor, fiscal management, fire department industrial safety, fire prevention, code interpretation, and more.

Many of CCS's consultants are nationally recognized.

Broad knowledge of ... government, as well as state and federal labor laws

Crabtree Consulting Services, LLC
9245 Laguna Springs Drive, Suite 200
Elk Grove, CA 95758



Crabtree Consulting Services, LLC

Exploring Consolidation

Expert service for the small or medium size fire department

(916) 365-2279



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<http://www.crabtreeconsulting.net>

General Topics:

- ✓ Initial Discussion By All Executive Officers
- ✓ Initial Study By Professional Consultant
- ✓ Failure Of The Initial Concept
- ✓ The New Concept Is Defined
 - Interagency Cooperation
 - Interagency Service Contracts
 - Joint Powers Authority
 - Formation Of New District
- ✓ Working Committee
- ✓ Five Year Plan
- ✓ Three Year Plan
- ✓ LAFCo And Your Agencies

A Journey In Shared Visions And Cooperative Goal Setting

- ✓ The Journey
- ✓ The Process
- ✓ Lessons Learned
- ✓ Open & Frank Discussion of Process & Procedures Needed for Consolidation
- ✓ LAFCo And You – What To Expect
- ✓ Speed Bumps, Chuck Holes, And Other Things

*An Unbiased Case Study To
Prepare Your Agency For
What Might Lie Ahead*

This is a three hour case study, delivered at your agency, of the journey and process taken to consolidate four dissimilar special districts into a single special district to better serve the citizens of the entire area.

*A case study of four
districts, three types,
cooperative agreements,
joint powers authority,
and district formation.*

Presented By Experienced Professionals Who Have Worked Their Way Through This Jungle of Problems and Stumbling Blocks, And Emerged Successful On The Other Side.