

With CCS you get all the benefits of an experienced, professional, full-time agency administrator at a fraction of the cost

CCS uses only consultants with decades of experience in their respective field. The experience and expertise you will find includes: chief of department, chief of labor relations, board member, board president, paramedic, facility development, multi-agency coordination, agency consolidations, fire department operations, human resources, classification and pay, fire service instructor, fiscal management, fire department industrial safety, fire prevention, code interpretation, and more.

Many of CCS's consultants are nationally recognized.

"Broad knowledge of ... government, as well as state and federal labor laws"

Crabtree Consulting Services, LLC
9245 Laguna Springs Drive, Suite 200
Elk Grove, CA 95758



Crabtree Consulting Services, LLC

Local Agency / Executive Officer Workshops

Expert service for the small or medium size fire department

(916) 365-2279



Crabtree Consulting Services, LLC

9245 Laguna Springs Dr., Suite 200, Elk Grove, CA 95758

Office 916-365-2279

Fax 360-684-8891



<http://www.crabtreeconsulting.net>

CCS brings this six hour board governance workshop to your agency, its Board and Officers, at your location, and on your schedule.

District Governance:

- ✓ Board Administration Policies
- ✓ Department Administration Policies
- ✓ Department Operations
- ✓ Business Continuation Plans

Board Dynamics:

- ✓ Internal Board Dynamics
- ✓ Board – Executive Officer Dynamics
- ✓ The Dysfunctional Board
- ✓ Internal & External Communications

Rumors: If you're not part of the solution, then you're part of the problem.

With few exceptions, the public's business must be conducted in public

General Laws:

- ✓ Agency Enabling Law(s)
- ✓ Public Meeting Laws
- ✓ Public Records Laws
- ✓ Conflict of Interest Laws
- ✓ Ethics Laws

The Board and Its Meetings:

- ✓ Notice Requirements
- ✓ Agenda Requirements
- ✓ Jurisdiction & Authority
- ✓ Officers & Committees
- ✓ The Problems With Email
- ✓ Parliamentary Procedures & Meeting Conduct

Human Resources:

- ✓ Know the FLSA, CLC, and other labor laws
- ✓ Confidentiality Concerns
- ✓ Occupational Safety
- ✓ Collective Bargaining & Employee Representation

Access to information concerning the conduct of the people's business is a fundamental right of every person

What happens when ...

- ... Your Executive Officer... ?
- ... The Board ... ?
- ... A Board Member ... ?